Section I
Intercollegiate Athletics
Department Strategic Statements

Purpose Statement

To Develop the Leaders of Tomorrow, By Building Champions Today

Vision

Change to: To be the #1 choice for intercollegiate athletics in the St. Louis region by creating a SUPERIOR EXPERIENCE, unique to our competitors

Relentless

Lions take ownership for creating a positive experience for student-athletes, staff, university, and surrounding community.

Lions practice integrity by always choosing to do what is right.

Lions own their mistakes and use them as a tool to grow and develop. (humble)

Original:

Lions have the curiosity and courage to challenge the status quo.

Lions leverage the strengths of individuals to foster an innovative environment.

All-Encompassing:

Lions treat everyone with respect and compassion.

Lions actively listen and seek diversity of thought.

Lions celebrate the success of others and emphasize team over individual. (humble)

Responsible:

Lions persevere to excel in everything they do. (hungry)

Lions commit to having a growth mindset. (h

Registration & Scheduling: The athletic department is given a limited number of spots for early registration each semester. Teams that will be in season and/or have off campus practice facilities will be given priority registration for the
practice times with their respective teams and any other teams who share practice facilities.
Injury/Illness protocol: Student-athletes not cleared for class will not be cleared for practice. Any injury/illness that goes through the athletic training staff will be communicated
trainer to the designated team academic coordinator and to the student-athlete's professors through the Return to Learn protocol. It is the student-athlete's responsibility to make arrangements for any missed work due to injury/illness. Any absences beyond two weeks are considered
be Manager of Student Support and Accessibility Program.

FERPA

The Family Educational Rights and Privacy Act (FERPA), also known as the Buckley Amendment, is federal legislation that governs the privacy of student records. All personally identifiable educational records maintained by the University and recorded as part of the normal business of the University

Athlete Mentor Program (AMP): The mission of the Athlete Mentor Program is to establish a positive and unified culture by guiding and integrating incoming freshmen into the campus and community. Selected freshmen student-athletes will be paired with a trained peer mentor, who will be a returning student-athlete on a different team. The peer mentor will serve as a primary resource and outstanding example of what it means to be part of the Lion family. Peer mentors and mentees will meet to discuss and explore student-athlete relevant topics such as campus resources and departments, course planning and registration, department policies and expectations. For more information, please contact Casey Finnell (CFinnell@lindenwood.edu).

Section V
Athletic Communications

Social Media

The emergence of social media has created another platform with which student-athletes, coaches and administrators can communicate. Related specifically to Communications, coaches and student-athletes must grant the Senior Associate Athletics Director, Internal Operations viewing access to all social media usages, including (but not limited to) Twitter, Instagram and Facebook. Student-athletes and coaches may not block or deny Media Relations any such access.

Student-Athletes and Staff social media guidelines

No offensive or inappropriate pictures as determined by the VP of Athletics and/or his designee.
No offensive or inappropriate comments as determined by the VP of Athletics and/or his designee.
Any information placed on the website(s) does not violate federal or state laws, university policies, athletics department or team policies.
Photos and/or comments posted on these sites do not depict inappropriate team related or university identifiable activities (including wearing/using team uniforms or gear inappropriately)
All social media content must abide by governing body rules and regulations.
Violations of University policy (e.g., harassing language, university alcohol or drug policy violations, etc.) or evidence of such violations in the content of online social websites are subject to university discipline.
Examples of inappropriate and/or offensive social media content include, but are not limited to the following:

- Content targeting underrepresented, minority, disabled, or disenfranchised populations; derogatory language; profanity, obscene or sexual comments and/or gestures; and language that is hostile, harassing, abusive, prejudicial, disrespectful, Insulting, or vulgar.

Monitoring and Safety

Student-athletes must remember that they are representatives of the University. Please keep the following guidelines in mind while participating on social networking sites:

- Before participating in any online community, understand that anything posted online is available to anyone in the world. Any text or photo placed online becomes the property of the

- Do not post any information, photos, etc. online that could embarrass you, your family, your team, the Athletics Department or the University. This includes information that may be posted by 0 G2 h40.d20s6122 Fr180(tent tipl)-2(ine.)]TJETQq0.00000912 0 612 792 reW* nBT/F1 12 Tf 0 .09

Field House Fitness Center

General Information

The Fitness Center is located across from Hunter Stadium, and it serves as the primary strength and -athletes. The facility offers several types of training equipment, including free weights, machine weights, and cardio equipment. It is important that Fitness Center patrons use the equipment in a responsible manner and adhere to the facility rules to assure health, safety, and effective training while avoiding injuries and other complications. For Fitness Center availability, please reach out to your assigned Athletic Performance Coach or the Assistant Athletic Director of Athletic Performance, Michael Reese, at mreese@lindenwood.edu.

Fitness Center Facility Rules

Appropriate clothing and footwear is required. Patrons are expected to wear shirts, athletic shorts/pants, and tennis shoes. The Athletic Performance staff reserves the right to ask patrons to change or leave the facility if clothing is not compliant or is deemed inappropriate based on their professional judgment.

No equipment will be checked out of the storage closet unless a patron is working directly with an Athletic Performance Coach or an Exercise Science Instructor.

All patrons are required to wipe down equipment and rack weights after usage.

All patrons are encouraged to take appropriate action to prevent the spread of infectious diseases. Individuals with open sores, infections, or appear to have a contagious disease are prohibited from training.

Throw away all trash prior to leaving the facility (water bottles, etc).

Profanity, physical or verbal abuse, horseplay, and other inappropriate behaviors are prohibited.

Misuse of the equipment will not be tolerated (throwing or slamming dumbbells and weights, etc).

Absolutely no spitting inside of the Fitness Center.

All patrons must be courteous and respectful to the Athletic Performance staff and student employees.

Stealing from the Fitness Center is not tolerated and will result in the removal of Fitness Center privileges.

**Rules are implemented to assure health, safety, and effective training while avoiding injuries and other complications. Teams or individuals that fail to comply with the guidelines and rules will be prohibited from training at the Fitness Center.*

Repeat baseline concussion testing will be completed on anyone that had a concussion within the last year. Current insurance that covers the student-athlete in the State of Missouri and intercollegiate athletic injuries or illnesses must be on file prior to participation.

Pre-Existing Conditions

Student-athletes who have sustained an injury or have had a significant illness must disclose this information during their annual examination. Failure to report pre-existing injuries or illnesses relieves Lindenwood University of all liability if the student-athlete sustains a subsequent injury or re-injury to the affected body part, provided the original injury was a contributing factor to the subsequent injury in the opinion of the Medical Director.
The university's secondary insurance policy is limited to those injuries incurred, which in the opinion of the team physician and certified athletic trainer, are directly attributable to participation in sanctioned intercollegiate athletics while a full-time student and team member at Lindenwood University.

Insurance

Primary Insurance

Participation in intercollegiate athletics involves the inherent risk of injury. For this reason, it remains necessary for all student-athletes to maintain a personal health insurance policy. This policy must remain in effect throughout the entire school year, thus covering all in-season and out-of-season training, practices, and competitions.

Students will not be allowed to participate in any team activity or training until proof of insurance is provided to the athletic training department. It is highly recommended the student-athlete's health insurance policy has a reasonable deductible, as this may be the responsibility of the student-athlete and/or policy holder. Furthermore, this policy must meet the following criteria:

(1) Coverage of interscholastic athletic-related accidents
(2) Coverage in the state of Missouri
*Out-of-state student-athletes with health insurance that only covers emergencies in the state of Missouri may need to return home, at their own expense, for non-emergency, elective medical care. While the university does retain a secondary insurance policy for student-athletes, it must be understood that necessary steps may need to be taken to ensure the primary insurance policy is properly utilized and fully exhausted prior to receiving benefits from the secondary. In addition, if it is determined that a student-athlete incurred out-of-network expenses not covered by his/her primary insurance due to lack of coverage, benefits from the secondary insurance policy may not be available.

In addition to the specific criteria stated above:
(1) Out-of-state Medicaid plans DO NOT meet Lindenwood University Athletics requirements.

Secondary Insurance

The current secondary policy is an accident-only policy and an excess policy. This policy carries a disappearing $1,000 deductible and eligible medical expenses payable under any other insurance policy or service contract may be used to satisfy or reduce the deductible. After the student-athlete's primary health insurance policy is exhausted and the $1,000 deductible has been met for the university policy, the secondary health insurance may provide up to the maximum benefit for eligible medical expenses. This may not include certain medical procedures, special services, durable medical equipment, etc.

In addition, this accident-only policy will not provide coverage for the following:
Costs incurred from the care of injuries and illnesses that a-

Costs associated with injuries and illnesses incurred while participating in activities not directly associated with the student-athletes intercollegiate program.
Costs incurred due to additional testing required as the result of issues or concerns raised during the pre-participation examinations.
Costs incurred from the emergency care of medical conditions that are not directly attributable to the participation in intercollegiate athletics (i.e. appendectomy).
Costs incurred due to dental care not relating directly to an athletic incident.
Costs incurred due to injuries associated with fighting (regardless of the setting).
Costs incurred due to participation in voluntary workouts including but not limited to open gyms, person voluntary workouts with coaches, voluntary summer conditioning programs, etc.

Guidelines for Reporting an Injury/Submitting a Claim

The student-athlete must report all injuries and illnesses to the athletic training staff in a timely manner for appropriate evaluation and referral.

All medical services and referrals must be coordinated and/or approved by the athletic training department. Any costs related to medical services scheduled without notification and approval from the athletic training department will be the sole responsibility of the student-athlete: this does not include emergency care.

Use adequate rest and recover

Not be urged to perform all-out exertion of any kind beyond two to three minutes without a breather.
Be excused from performance tests such as serial sprints or timed mile runs, especially if these are not normal sport activities.
Stop activity immediately upon struggling or experiencing symptoms such as muscle pain, abnormal weakness, undue fatigue or breathlessness.
Stay well hydrated always, especially in hot and humid conditions.

If the student-athlete complies with the request for an assessment by members of the treatment team, the team will assess the student-athlete for disordered eating as defined by the DSM-

If medical staff concludes that the student-athlete is in need of medical, nutritional or psychological intervention, they will develop a treatment plan for the student-athlete. Elements of the treatment plan may include:

- Recommended or required visits with a mental health professional, registered dietitian, and/or team physician
- Health monitoring
- Assessment for medical clearance to continue sport participation
- Referrals to higher levels of care if necessary

Anorexia Nervosa
Behavioral Signs and Symptoms

Resources:

Eating Disorders in Sport by Ron Thompson & Roberta Sherman (2010)
Mind, Body, & Sport: Understanding and Supporting Student-Athlete Wellness NCAA (2014)
http://www.ncaapublications.com/productdownloads/MindBodySport.pdf
Family Eating Disorders Manual by Laura Hill et al. (2012)
Life Without Ed by Jenni Schaefer and Thom Rutledge (2014)
The Body Image Workbook by Thomas Cash (2008)
The Prevention of Eating Problems and Eating Disorders by Michael Levine

Student-athletes may be inconvenienced during practices, meetings, strength and conditioning sessions, etc. The student-athlete may even be tested in off-hour times, such as early morning, meal times, and/or late evenings.

Tests will be primarily conducted for, but not limited to, drugs of abuse and other controlled substances provided in Section V. All other substances on the NCAA banned substance list may be included in testing. Drug testing can consist of the collection of urine or hair samples from the student-athlete, or other similar drug tests, under the direct supervision of trained personnel. Analysis of the sample will be performed by a laboratory contracted by the university to do such testing. All samples have positive results indicating the presence of prohibited drugs or their metabolites, will be further analyzed.

Intercollegiate Athletics bans the use of substances and methods that alter the integrity or validity of urine samples provided during drug testing. Examples of banned methods include catheterization, urine substitution, and/or tampering with or modification of renal excretion using diuretics or related compounds. Any urine sample tested for the presence of banned substances may also be tested for the presence of substances used to alter the integrity or validity of urines samples. A positive finding for these substances or other methods of tampering will be considered a positive test. Any attempt to tamper with a urine sample during the collection process will be treated as a positive test. In addition, multiple diluted samples will be cause for follow-up testing. All student-athletes refusing to provide a urine sample will be sanctioned as if their results were positive.

Reporting of Results

All student-athlete information and records associated with the Lindenwood University drug testing program will be confidential and results will be released only to the Vice President of Intercollegiate Athletics, head coach, head athletic trainer, compliance office, sport administrator, and Department of Student Affairs. A confidential meeting will be scheduled to inform the student-athlete of a positive test and include the following people: the student-athlete, sport administrator, head coach, compliance officer, and head athletic trainer. Tests involving reasonable suspicion will automatically result in a follow-up meeting. The results will be discussed and the student-athlete will have an opportunity to comment on the test results and explain why a false positive may have been received. At the written request of the student-athlete, results may be released to outside entities.

Legal Issues Involving Drugs and Alcohol

Incidents and potential consequences for a student-

-Athlete Discipline

Policy.

-bHUults

Positive Test Sanctions

It is important to remember that the actions listed within this section are minimal sanctions. The Vice President for Intercollegiate Athletics, sport administrator, and the head coach, at their discretion, may impose additional sanctions, if they believe such sanctions are appropriate. The Department of Intercollegiate Athletics reserves the right to add to the practice and/or competition penalties if it is medically determined that the student-athlete poses a serious health risk to himself or others by continuing to participate in athletic practices or competition.

The Department of Student Affairs will be notified of all positive drug and alcohol violations. Lindenwood University reserves the right to apply a fee as outlined in the Student Handbook or dismiss any student-athlete for a positive drug or alcohol violation.

Sanctionsfor Positive Drug Testing:

First Positive Test

After the first positive test, a meeting with the student-athlete, head coach, sport administrator, compliance officer and head athletic trainer will occur to inform the student-athlete of the positive test. The team physician may be present if deemed necessary by the Vice President for Intercollegiate Athletics. The student-athlete shall be suspended for a number of consecutive competitions equivalent to a minimum of 10% of their sport -season games, matches, or meets (excluding exhibition competitions) immediately following the positive test. If the positive test happens during the student- -competitive season the suspension will occur at the beginning of the next competitive season. The student athlete will be required to attend one counseling session for substance-abuse evaluation, and if deemed necessary, attend substance abuse counseling or treatment to protect the health and safety of the student-athlete. Documentation related to the date and time of the required counseling session will need to be provided to the head athletic trainer. The athlete will four weeks, at a minimum, of one semester. The student-athlete will be required to complete 25 hours of community service within six weeks immediately following the positive test. Community service hours will be verified and approved by the head coach.

Second Positive Test

A second positive test will be considered evidence of a more serious medical and safety problem. A meeting with the student-athlete, sport administrator, head coach, compliance officer and head athletic trainer will occur to inform the student-athlete of the second positive test. Lindenwood University reserves the right to dismiss the student-athlete from the institution. If reinstated, the student-athlete shall be withheld from practice and competition for medical reasons until deemed fit to return by the head athletic trainer and counseling center. The student-athlete will be required to participate in the treatment and education program as determined by the counselling center or Medical Director or his/her designee, which may include drug testing at the student- -athlete shall be suspended for a number of consecutive competitions equivalent -season games, matches, or meets (excluding exhibition competitions) immediately following the positive test. If the positive test happens during the student- -competitive season the suspension will occur at the beginning of the next competitive season. The student-athlete will be required to complete 50 hours of community service within ten weeks immediately following the positive test. Community service hour will be supervised and approved by the head coach.

Lindenwood University.

Fourth Offense

The student-athlete will meet with the head coach and sport administrator to discuss the alcohol related offense. The student-athlete shall lose one year (365 days) of athletic eligibility and athletic financial aid immediately following the fourth incident. The student-athlete will be required to participate in treatment and education program. Failure to comply with treatment programs shall result in an immediate and indefinite suspension from all practice and competition.

Medical Exemptions

Lindenwood University Intercollegiate Athletics recognizes that some banned substances are used for approved medical purposes. Accordingly, Intercollegiate Athletics allows exceptions to be made for student-athletes with a documented medical history demonstrating a need for regular use of such a substance.

Student-athletes are required to inform their athletic trainer of all medications (both prescribed and over-the-counter) and supplements they are taking. The AT department shall have on file a letter from the prescribing physician that documents the student-
The letter should contain information as to the diagnosis including any special testing, medical history, and dosage information.

In the event a student-athlete tests positive, the head athletic trainer and medical director will review the student-

Nutritional Supplements

Lindenwood University Department of Intercollegiate Athletics does not encourage the use of nutritional supplements. Nutritional supplements are not regulated by the federal government and are not tested for quality like prescription and over-the-counter medications. The product claims made by many nutritional supplement manufacturers have not been based on scientific research in many cases. Many nutritional supplements have not been subject to research by unbiased independent researchers to substantiate performance claims. The potential adverse and/or harmful effects of these substances have not been completely studied, but serious adverse effects have been reported in some instances. As there are no federal government labeling requirements for nutritional supplements, some products may contain NCAA banned substances, which are not listed on the label. It is important for student-athletes to remember that each STUDENT-ATHLETE WILL BE HELD RESPONSIBLE FOR EACH AND EVERY SUBSTANCE THAT ENTERS HIS/HER BODY. If you are taking or are thinking about taking a nutritional supplement, please check with your athletic trainer or strength and conditioning coach so the validity and safety of the nutritional supplement can be researched.

Scholarships and Financial Aid

The Department of Intercollegiate Athletics reserves the right to reduce or not renew a student-scholarship and financial aid if the student-athlete is found in violation of participating in the use, sale or [-]

191 17757C 1P 4MCID 0 BDC 912 0 61 BDC 0 0 0

Student-Athlete Drug and Alcohol Appeals Process

Under this policy, the decision of the Vice President of Intercollegiate Athletics or the coach regarding The Department of Intercollegiate Athletics Drug and Alcohol Policy will be presumed reasonable. As described below, a student-athlete who feels that an athletic related sanction against him or her is unreasonable must first take informal steps to resolve the situation prior to entering a formal appeal process.

The student-

If the issue is not resolved, the student-athlete must d

and Sport Supervisor.

If the issue remains unresolved, the student-athlete may request a meeting with the Vice President of Intercollegiate Athletics. The Vice President of Intercollegiate Athletics will notify the student athlete in writing (via email to the student-

regarding what sanction, if any, will be imposed.

If no resolution is reached, the student-athlete may then initiate the formal Appeal Process as set forth below.

Formal Appeal Process

To begin the formal appeal process, the student-athlete must submit a written request to the Faculty Athletics Representative.

A written request to reduce or lift the sanctions must be addressed to the Faculty Athletics Representative (FAR) within seven calendar days from the date of the Vice President of

must be

completed and sent via ARMs.

- The request must explain why the student-athlete believes that the sanction or other disciplinary action was 1) not a reasonable decision (i.e., that the decision was arbitrary and capricious) or 2) that there are compelling and mitigating circumstances to support a lesser disciplinary sanction. These are the only two grounds for appealing the decision of the Vice

SectionXI
Student-Athlete Grievance Policy

Lindenwood University is committed to the fairness and well-being of all student athletes. If at any time a student-athlete

Section XII
Mental Health Best Practices

Mission

-athlete mental health. Collegiate athletes are faced with similar challenges as their non-athlete peers and additionally must respond to the stressors of their sport. Mental health is a critical component of student-athlete wellness, and Lindenwood Athletics strives to create an environment that supports wellness while also providing the appropriate resources and mental health referrals for student-athletes.

Mental Health Emergency Action Management Plan (MHEAMP)

Mental Health Emergencies:

Suicidal and/or homicidal ideation

Highly agitated or threatening behavior, acute psychosis: auditory/visual hallucinations/delusions, paranoia

Acute delirium/confusion state

Acute intoxication or drug abuse

Sexual Assault -

Situations, symptoms or behaviors that may be considered mental health emergencies:

Talking about feeling trapped, in pain, or empty
Talking about being a burden to others

Decreased performance in school and sport
Sports injury

Mental Health Referral Options

Lindenwood University Student Counseling and Resource Center, Evans Commons 3rd Floor

Director of Student-Athlete Mental Health: Becky Taylor, MSW, LCSW

Office #: 636.949.4529

Email: rtaylor2@lindenwood.edu

Student Counseling Office

- Front Desk #: 636.949.4525
- To schedule an appointment call #: 636.949.4541

Behavioral Health Response (BHR)

12647 Olive Blvd. Ste. 200, St. Louis, MO 63141

- Office #: 314.469.4908
- 24-hour line: 1.800.811.4760

National Suicide Prevention Lifeline

1.800.273.8255

Compass Health Network

102 Compass Point Dr., St. Charles, MO 63301

- Office #: 636.946.4000

Creve Coeur Counseling Associates

9666 Olive Blvd. Ste. 330 & Ste. 205 St. Louis, MO 63132

- Office #: 314.991.0100
- Sessions are $25 (no insurance required)
- Services provided by non-licensed counseling trainees, under supervision

Bridgeway Behavioral Health

Sexual Assault Center, St. Charles County

- 24-hour crisis line: 1.877.946.6854 or 636.946.6854

St. Louis Behavioral Medicine Institute (SLBMI)

16216 Baxter Rd. Ste. 205 & 225 Chesterfield, MO 63017

- Office #: 636.532.9188
- Specialized services for anxiety, depression and eating disorders

S.A.F.E. Choice St. Louis (treatment for self-injurious behavior)

8000 Bonhomme Ste. 211 St. Louis, MO 63105

- Office #: 630.819.9505

Joseph Lenac, Licensed Sport Psychologist

425 N. New Ballas Rd. Ste. 280 Creve Coeur, MO 63141

- Office #: 314.995.7201
- Email: joe@joelenac.com

Anxiety Signs and Symptoms

- Increased heart rate
- Muscular tension
- Breathing rapidly
- Tightness in chest
- Having a sense of impending danger or doom
- Sweating

Depression and Mood Disorders

Everyone feels sad from time to time, but depression is a syndrome that causes significant distress and impairment in functioning (school, sport, sleep, eating, and work). Types of mood disorders include Major Depression, Persistent Depressive Disorder, and Bipolar Disorder. For any one individual, the number, severity, and duration of symptoms may vary.

How Alcohol Affects Your Ability to Learn New Plays and Strategies

Alcohol use inhibits your ability to learn new information

Any athlete knows that preparation, such as learning new plays and sound strategies, is essential to peak performance. However, alcohol can have a devastating effect on this process. When there is n and store new information is inhibited due to compromising of the hippocampus, a structure deep in the brain vital to the formation of memories. If you cannot form new memories, you cannot learn.

Alcohol use hampers memory and retention

Much of your memory formation occurs while you sleep. Alcohol affects your sleep cycle by

retain information. Even drinking up to six hours before you go to sleep will negatively affect your sleep cycle. For example, if you drink after a day of classes, studying, or learning new plays, you are not getting 100 percent out of your efforts because of the effects of the alcohol you drank.

How Alcohol Affects Nutrition and Recovery

Alcohol uses and constricts metabolism and endurance

Being physically fit and well-conditioned is the hallmark of a champion. However, no matter how many wind sprints you do, drinking alcohol constricts your aerobic metabolism and endurance.

Alcohol useinhibits absorption of nutrients

Not only is alcohol devoid of proteins, minerals, and vitamins, it actually inhibits the absorption and usage of vital nutrients such as thiamin (vitamin B1), vitamin B12, folic acid, and zinc:

- Thiamine (vitamin B1) is involved in the metabolism of proteins and fat and the formation of hemoglobin. It is also essential to optimal performance for its role in metabolizing

ly affect your

Student-athletes may not engage in NIL Activities during required LU athletic team activities or while representing LU in any capacity, including during travel relating to LU athletic competitions.

Student-athletes may use professional service providers (e.g., attorneys, marketing agents, brand managers, etc.) to assist with the management and procurement of NIL Activities and/or to review their NIL Activity

opportunities as professional athletes.

The LU Athletic Compliance Office will review NIL Activities disclosed on the corresponding reporting form for potential conflicts with this Policy and NCAA legislation and policies.
International student-athletes may not be eligible to receive compensation for NIL Activity agreements in the

Violations of this Policy should be reported immediately to the LU Athletic Compliance Office and may result in a variety of consequences depending on the nature and type of infraction.

Enforcement

Violations of this policy may result in appropriate disciplinary measures in accordance with state law, federal may result in NCAA sanctions up to and including permanent ineligibility to participate in college athletics. In addition, violations of this policy may result in cancellation of athletics grant-in-aid if a student athlete is deemed ineligible to participate in competition.

Questions about this Policy should be directed to the LU Athletic Compliance Office.

Section XVII
Student-Athlete Housing Policy

StarRez is the residential housing portal where students can manage housing applications, roommate and room selection, and room assignments. Lindenwood is by design a residential University. Living-on campus provides educational living and learning experiences

residential living is such an integral component of the collegiate experience, only in very rare and special incidences would a student be exempted by the University housing requirements for institutionally funded co-curricular participation.

success. As a result, all students participating in institutionally funded co-curricular programs e.g., NCAA and Student Life Sports, (regardless of if they receive athl

Section XVIII
Transgender Policy

Lindenwood University is proud of its diverse population, which includes faculty and staff from all corners of the world and students from six continents and nearly 100 countries. Lindenwood University designs our policies in such a manner that all stakeholders (whether students, employees, or visitors) will be treated respectfully, fairly, equitably, and with dignity and inclusiveness in the pursuit and achievement of the

Lindenwood University Intercollegiate Athletics responsibilities:

The VP of Intercollegiate Athletics, Head Athletic Trainer and Director of Compliance should meet with

Enforcement

Any representative of the Lindenwood University Intercollegiate Athletic department who violates this policy by threatening to withhold athletic opportunities or harassing any student-athlete in violation of this or other University policies as well as by breaching medical confidentiality will be subject to disciplinary action

Additionally, all Intercollegiate Athletics staff members are required to report bias incidents, acts of -Discrimination.

Retaliation

Acts of retaliation by Intercollegiate Athletics staff members or student-at m7(p)-9(ort bias inc)4(idents, a)3(c)4(ts of)]