### Lindenwo od Univers ity Employee Resource Group -By-Laws

These guidelines are intended to provide general information and to **assist**y and staffwho wish to form or participate in **a** EmployeeResource Group ERG") at Lindenwood University TheOffice of Diversit, Equity and Inclusionmay alter or add to these guidelines at any tienand without notice.

#### I. Introduction

#### A. Definition and Purpose

An ERG is a collection defindenwood faculty and staffwho voluntarily work together to build a more diverse and inclusive environment partnership and with the oversight of the Center for Diversity and Inclusion primary focusis for its objectives and activities to align with the DEI4 Pillarsof Success, Whatforce, Culture, Students, and Community. All the ERGs activities should also support and the representative of our university's mission, vision, and values. The RES

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Time commitment: Try to attend a meeting at least quarterly. Periodically onnect with the Chairs of the ERG to ensure you are aware of threeds and strengths of the RG

### C. Structure and Responsibilities

The ERG leadership positions will consist of a Chairperson, Vice Chairperson, and Communications other needed positions dentified by the goup. To qualify for a Leadership.9 (d)4.1 (h)-4 (9T(e)-1 (ri.)10 (s) (2 m))

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