

Lindenwood University Employee Resource Group -By-Laws

These guidelines are intended to provide general information and to assist faculty and staff who wish to form or participate in an Employee Resource Group ("ERG") at Lindenwood University. The Office of Diversity, Equity and Inclusion may alter or add to these guidelines at any time and without notice.

I. Introduction

A. Definition and Purpose

An ERG is a collection of Lindenwood faculty and staff who voluntarily work together to build a more diverse and inclusive environment in partnership and with the oversight of the Center for Diversity and Inclusion. The primary focus is for its objectives and activities to align with the DEI4 Pillars of Success, Workforce, Culture, Students, and Community. All the ERG's activities should also support and be representative of our university's mission, vision, and values. The ERGs

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